

Commission on Equal Opportunity and Diversity
Monday, April 16, 2007

Minutes

Present: Ross Edmonds, Carlos Evia, Sam Camden, Sheila Carter-Tod, Mike Taczak, Ray Plaza, Ruth Grene, Elizabeth Sotelino, Brad Klein, Ann Kilkelly, Pat Hyer, Sue Ellen Crocker, Maggie Sloane (for Kevin McDonald), Rick Shingles

Absent: Craig Brians, Elizabeth Waterman, Saurabh Attarde, Zebib Bahta, Kim Beisecker, Patricia Smith, Aaren Salido, Linda Woodard, Maxine Lyons, Guy Sims

Guests: Sarah Wang

I. Call to Order

The agenda was adopted.

II. Chair Report

The search committee for the vice president for multicultural affairs is meeting on Wednesday. Carlos encouraged members to give him feedback on the strengths and weaknesses of the candidates.

III. Report from the Policies Taskforce

There is a section of the performance plan for staff that includes diversity. The taskforce is trying to define specific indicators for use in the section similar to what was provided for the faculty activity report. There is a draft of ideas of how staff can get involved in diversity activities. The taskforce would like the backing of CEOD before moving on to the Commission on Staff Policies and Affairs. The hope is to have it implemented for next year's evaluation. The draft will be sent to members to review before the April 30 meeting.

IV. Report from the Campus Climate Taskforce

Ross provided an overview of the draft report that was sent to members last week. There has been a misperception that Safewatch is only for students since it reports through the division of student affairs. There is also confusion with regards to the name. They have looked at some other universities to see what they do in response to these issues. Another recommendation is that it should be a significant part of someone's job description. Only two of the six strategies proposed were addressed. If the program is going to be effective, it needs to be mentioned along with the Principles of Community to elevate the education and awareness of the program. Carlos recommended an executive summary be added to the report. It would also be helpful to see a synopsis of the number of reports that were submitted and those could be included as an appendix.

V. Selection of Slate for At-Large Members

Ray and Ruth reviewed over 21 applications for the at-large positions and identified a slate for the commission to review. A motion was made to accept the slate as presented. It was seconded and approved.

The meeting was adjourned due to the tragedy on campus.

Respectfully submitted,

Alicia P. Cohen, Secretary to the Commission